

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No. 15308 /HE., Dated 31st July 2019
PT1-HE-FE1B-POLICY-0002-2017

From:

Saswat Mishra, IAS
Commissioner-cum-Secretary to Government

To

**The Registrars
All State Universities**

Sub: Recruitment of teachers in State Universities

Ref: This Department letter No.9820 dated 09.05.2019, letter No.10872 dated 27.05.2019 and letter No.12537 dated 21.06.2019

Madam/Sir,

Please refer to the letter of this Department dated 21.06.2019 mentioned above wherein it had been mentioned that ORV Act'1975 would not be applicable to direct recruitment in the rank of Associate Professor and Professor. Accordingly, Sambalpur University and some other Universities have issued advertisement for direct recruitment of teachers in the rank of Associate Professor and Professor without keeping any seat reserved under the ORV Act'1975. This has been challenged by some persons in the Hon'ble High Court of Odisha. In view of this, a clarification was sought for from ST and SC Development, Minorities and Backward Classes Welfare Department. The said Department has clarified the matter as follows.

1. Since the posts of Associate Professor and Professor in Universities are not associated with Scientific and Technical Research, reservation under ORV Act shall be applicable for the said posts while making initial recruitment.
2. (i) As per Section 3 (j) of the ORV Act, reservation principle will not be applicable to a post which is single in any grade or cadre.

- (ii) In case of sanctioned strength of two posts, reservation principle is not applicable and hence, such posts are to be filled up by UR category.
- (iii) Where the cadre strength is one or two, ST/SC/SEBC category candidates can also be considered on the basis of merit.

Therefore, as clarified by the ST and SC Development, Minorities and Backward Classes Welfare Department, reservation for ST, SC and SEBC candidates @ 22.50 %, 16.25% and 11.25 % respectively shall be made at the time of initial recruitment in the ranks of Assistant Professor, Associate Professor and Professor. However, where the sanctioned strength is one or two, the reservation principle as per the ORV Act shall not be applicable. *(For example, if the sanctioned strength of Professor in any Department/Subject is one, the said post shall be filled up as UR category post. Similarly, if the sanctioned strength of Associate Professor in any Department/Subject is two, both the said posts are to be filled up as UR category posts. ST/SC/SEBC candidates shall also be considered against UR category posts as per their merit.)*

This is for your information and necessary action. Advertisement, if issued already, should be amended by issuing corrigendum advertisement wherever necessary.

The Department letter bearing No.12537 dated. 21.06.2019 stands modified to this extent.

Yours faithfully,



31.7.19
Commissioner-cum-Secretary