

Re-Advertisement for Recruitment of Teaching Positions

Gangadhar Meher University

Sambalpur – 768 004, Odisha

Advertisement No: 006/REC/GMU/FAC; Sambalpur

Dated: 08/05/2020

Online applications are invited for Teaching Posts at the levels of Professor (18 posts), Associate Professor (21 posts) and Assistant Professors (19 posts) in Gangadhar Meher University (hereafter GMU), Sambalpur – 768 004, Odisha, India.

Eligible Indian Citizens with good academic record, having adequate/prescribed teaching and research experiences in related areas of the concerned or relevant or allied subjects should fill in **Online Application Form** through GMU website/the following link <https://recruitment.gmuniversity.ac.in/> and must submit printed copy of application form [*in seven copies*] through Speed/Registered Post/Couriers only along with self-attested photocopies of all supporting documents [*one set only*].

[Important Note: Seven print copies of the signed application downloaded after completion of the online submission of the application form + One set of self-attested supporting documents are essential while submitting seven printed copies of the application form to the University. All pages have to be signed by the candidates. In case the lockdown continues beyond the last date of application, then candidates residing in containment/red/orange zone may submit the hard copies of their application form later on beyond the last date of submission of print copy of the application. However, the last date of online application must be adhered to. Any extension in the last date of online application will be notified in the website and therefore candidates are requested to keep visiting the university website for updates.]

[Important Note: Those applicants who applied earlier but were not selected/shortlisted due to some reasons can offer their candidature afresh]

S. No.	Timeline of events	Date
1.	Opening date of online application	08.5.2020
2.	Closing date of online application	29.5.2020 at 23:59
3.	Closing date of receipt of print copy of the application	03.6.2020 at 17:00

S. No.	Category	Fee** (in INR)	Total amount (in INR)
4.	UR, SEBC	2500.00	2500.00
5.	SC/ST/PwD and Women	1500.00	1500.00
6.	Those* who have applied earlier for the schools of Botany, Economics, Commerce, Hindi and Zoology against Advertisement No: 002/REC/GMU/FAC; Sambalpur; dated 18.07.2019, Advertisement No: 003/REC/GMU/FAC; Sambalpur; dated 23.07.2019; Advertisement No: 004/REC/GMU/FAC; Sambalpur; dated 12.09.2019 and Advertisement No: 005/REC/GMU/FAC; Sambalpur; dated 11.03.2020	Nil	Nil

**However, they may revise their bio-data on the already submitted application form, if they want to.*

***The application fee is non-refundable.*

The essential qualifications/scales of pay for the following positions will be as per the UGC Regulations, 2018 published in the Gazette of India; New Delhi, Wednesday, July 18, 2018. The UGC Scales of Pay will be as per the rules of the Government of Odisha.

Code	Name of the Department/ Subject [Number of Posts]	Faculty Positions and Number of Posts*		
		Assistant Professor	Associate Professor	Professor
1.	Anthropology [3]	0	1 + 1W**	1
2.	Biotechnology [3]	0	1 + 1W	1
3.	Botany [7]	4(1UR+1W+1SC+1ST)	1 + 1W	1
4.	Chemistry [1]	0	Nil	1
5.	Commerce [6]	4(1UR+1W+1SC+1ST)	1	1
6.	Computer Science [2]	0	1W	1
7.	Economics [6]	4(1UR+1W+1SC+1ST)	1	1
8.	Education [1]	0	0	1***
9.	English [1]	0	0	1
10.	Hindi [5]	3(1UR+1W+1ST)	1	1
11.	History [1]	0	0	1
12.	Library and Information Science [3]	0	1 + 1W	1
13.	Mathematics [2]	0	1W	1
14.	Odia [3]	0	1 + 1W	1
15.	Philosophy [1]	0	1	0
16.	Psychology [2]	0	1	1
17.	Sanskrit [1]	0	1	0
18.	Sociology [2]	0	1W	1
19.	Statistics [1]	0	0	1
20.	Zoology [7]	4(1UR+1W+1SC+1ST)	1 + 1W	1
		19	21	18

^{UR}Un-Reserved; ^{SC}Scheduled Caste; STScheduled Tribe; ^{SEBC}Socially & Educationally Backward Class; ^WWomen
*Appropriate number of posts shall be filled up from the PwD category (as per functional classification given in the Table below) in the posts of Assistant Professor (3) as per the Rights of Persons with Disabilities Act, 2016, consequent upon the availability and participation of candidates in the interview for the subjects.

S. No.	Posts	Functional Classification
1.	Professor/ Associate Professor/ Assistant Professor (Arts)	B, LV, OA, OL, BL, HI with suitable aid and having good speech
2.	Professor/ Associate Professor/ Assistant Professor (Commerce)	BL, OL, OA (MNR) & HI with suitable aid
3.	Professor/ Associate Professor/ Assistant Professor (Science)	BL, OL, OA (MNR) & HI with suitable aid

Code: B – Blindness; BL – Both legs affected but not arms; HI – Hearing impaired; LV – Low vision; OA – One arm affected (Right or Left): (a) impaired reach, (b) weakness of grip, (c) ataxia; OL – One leg affected (Right and/or Left); MNR – Mobility not be restricted

** Reserved for women candidates.

*** M.Ed Degree is not equivalent to M.A. in Education Degree.

(As per Govt. of Odisha Notification No.15791-2R/1-23/94-GEN, Dt.23 July, 1994, if vacancy reserved for a particular category of women candidates remains unfilled due to the non-availability of suitable women candidate, the unfilled vacancy shall be filled up by suitable male candidates for the same category)

Essential Qualifications

Professor [Scale of Pay: Rs. 1, 44,200 – 2, 18,200]

Academic Level 14 in the Pay Matrix (7th Pay)

(The Scales of Pay and other service conditions shall be based on the UGC Scale of Pay as decided by the Government of Odisha from time to time)

Eligibility (A or B):

- (A)
- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or in the UGC CARE list of journals (UGC Approved List of Journals has been replaced by UGC-CARE list, w.e.f., 14.06.2019, Refer Public Notice on Academic Integrity released by the UGC, New Delhi - Notice No.F.1-1/2018 (Journals/CARE); dated 14th June, 2019) [<https://ugccare.unipune.ac.in/site/website/index.aspx>] and a total **Research Score of One hundred and twenty (120)** as per the criteria given in Appendix II, Table 2 outlined in the UGC notification, New Delhi; dated 18th July 2018.
 - (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or Research Experience at equivalent levels at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- (B) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years of experience.

Associate Professor [Scale of Pay: Rs. 1, 31,400 – 2, 17,100]

Academic Level 13A in the Pay Matrix (7th Pay)

(The Scales of Pay and other service conditions shall be based on the UGC Scale of Pay as decided by the Government of Odisha from time to time)

Eligibility:

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of SEVEN publications in the peer-reviewed or in the UGC CARE list of journals (UGC Approved List of Journals has been replaced by UGC-CARE list, w.e.f., 14.06.2019, Refer Public Notice on Academic Integrity released by the UGC, New Delhi - Notice No.F.1-1/2018(Journals/CARE); dated 14th June, 2019) [<https://ugccare.unipune.ac.in/site/website/index.aspx>] and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2, outlined in the UGC notification, New Delhi; dated 18th July 2018.

Assistant Professor [Scale of Pay: Rs. 57,700- Rs. 1,82,400]

Academic Level 10 in the Pay Matrix (7th Pay)

(The Scales of Pay and other service conditions shall be based on the UGC Scale of Pay as decided by the Government of Odisha from time to time)

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal or in the UGC CARE list of journals (UGC Approved List of Journals has been replaced by UGC-CARE list, w.e.f. 14.06.2019, Refer Public Notice on Academic Integrity released by the UGC, New Delhi - Notice No.F.1-1/2018(Journals/CARE); dated 14th June, 2019) [<https://ugccare.unipune.ac.in/site/website/index.aspx>]
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any

similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only.

[Important Note: UGC Regulations 2018; dated 18th July 2018 or its any amended version thereafter prevalent on the last date for submission of application shall be applicable for determining the eligibility, qualification, experience and pay scale for all positions. Candidates must read carefully the point no. 10(f) of the UGC Regulations as regards the counting of years of experience and scale of pay etc]

Desirable Qualifications

S. No.	Subject	Specialization
1.	Anthropology	Biological/Physical Anthropology; Social Anthropology; Archaeological Anthropology
2.	Biotechnology	Industrial microbiology/Enzyme technology; Plant tissue culture & Plant genetic engineering; rDNA technology /Animal tissue culture/Genetic engineering/Proteomics; Medical Biotechnology; Bioprocesses & Fermentation technology; <i>In silico</i> studies & modeling; Biosensors/Nanomedicine; Environmental/Agricultural nanotechnology
3.	Botany	Mycology; Microbiology; Plant breeding; Agronomy; Economic botany; Molecular taxonomy; Biochemistry; Molecular biology; Ecology; Crop production; Plant pathology; GIS; Water management; Weed science; and Biotechnology
4.	Chemistry	Mathematical chemistry; Physical chemistry; Biological Chemistry; Inorganic chemistry, Organic chemistry
5.	Commerce	Accounting; Finance; Management; Marketing; Small business and entrepreneurship; Non-profit and Social entrepreneurship; and Environmental management; Managerial economics; Computer application in business; Business statistics and e-Commerce
6.	Computer Science	Artificial intelligence; Cognitive science; Computer graphics; Data processing; Information technology; Software engineering
7.	Economics	Econometrics; Mathematical economics; Quantitative development economics; Computer applications in economics; Financial economics; Corporate finance; Environment and resource economics; Behavioral economics; Actuarial Economics
8.	Education	Economics of education; History of education; Educational technology and ICT; Educational philosophy; Educational psychology
9.	English	Linguistics and ELT; English literature
10.	Hindi	Functional Hindi, Computing Hindi, Translation, Journalism
11.	History	Ancient India and Indian Archaeology, Modern Indian history; Indian culture; Epigraphy; Economic history; History of science and technology; Gender history; Numismatics
12.	Library and Information Science	Knowledge organization and processing (Classification & Cataloguing), Library information and society; Library management system; Bibliometrics; Digital libraries and related technology; Internet applications in information services; Metadata and information retrieval; Information systems
13.	Mathematics	Actuarial Science, including Mathematical finance; Applied Mathematics including

		Mathematical physics; Combinatorics & Optimization including Mathematical optimization; Computational mathematics; Health informatics option; Mathematical economics
14.	Odia	Functional Odia; Computing Odia; Translation; Journalism
15.	Philosophy	Indian Philosophy; Logic; Analytic philosophy (Western Philosophy) Continental philosophy/Ethics; Philosophy of religion
16.	Psychology	Clinical psychology; Counseling psychology; Educational psychology; Industrial psychology; Positive psychology; Experimental psychology; Cognitive psychology; Neuropsychology
17.	Sanskrit	Ancient and modern Sanskrit literature; Grammar; Indian philosophy; Functional Sanskrit; Sanskrit and science
18.	Sociology	Environmental sociology; Inequality; Democracy, Environmental justice and Social stratification; Social dimensions of environmental disasters; Sociology of agriculture and Food systems, Immigration politics; Socio-economic exclusion and Inclusive growth; Man and environment interaction
19.	Statistics	Applied Statistics; Mathematical statistics, Statistics of stochastic processes, Reliability theory; Inferential statistics and computer applications
20.	Zoology	Neurobiology and Behavior; Biochemistry and Biotechnology; Biophysics; Molecular biology and molecular taxonomy; Fish Biology and Aquaculture; Endocrinology, and Reproductive Biology; Entomology and Pest Management; Cell biology and Genetic; Biodiversity, Chronobiology, Immunology, Developmental Biology, Environmental Biology; Systematic; Parasitology; Economic zoology
Note: Preference will be given to candidates having research experience and academic exposure in the specialized areas mentioned above against each subject. However, candidates with specializations other than the specified above are most welcome to offer their candidature.		

General Guidelines and Instructions:

1. The eligible and interested persons are required to apply online in the format available on the University Website <https://recruitment.gmuniversity.ac.in/>. Only online applications will be accepted.
2. Incomplete application form without scanned signatures and other mandatory supporting documents shall be summarily rejected. University shall not entertain any correspondence in case of incomplete information and unfurnished supporting documents.
3. Mere eligibility will not entitle any candidate to be called for interview. Qualifications and other conditions applicable are subject to UGC regulations 2018.
4. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned in UGC Regulations, 2018/ GoO rules are permissible, based only on the qualifying marks without including any grace marks.
5. Only matriculation/SSC certificate/pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
6. The candidates applying under PwD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.
7. Cast certificates issued by the Govt. of Odisha only will be accepted.
8. As per Govt. of Odisha Notification No.15791-2R/1-23/94-GEN, Dt.23 July, 1994, if vacancy reserved for a particular category of women candidates remains unfilled due to the non-availability of suitable women candidate, the unfilled vacancy shall be filled up by suitable male candidates for the same category.
9. The University reserves the right to:
 - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) Not to fill up any of the advertised position(s).

10. No correspondence regarding consideration of late applications will be entertained.
11. (a) The period spent by the candidates to acquire M. Phil. and/or Ph.D. degree shall not be considered as research experience.

(b) As per the UGC Communication dated 1 March, 2016, a certificate from the employer/ head of the Institution/University has to be uploaded mentioning that *the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.*
12. Advertisement No., Subject and the level of the Post applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.
13. Separate online Application Form is required to be filled up for each post to be accessed from the following link: <https://recruitment.gmuniversity.ac.in/>.
14. Applications of the in-service candidates are liable to be rejected, if not routed through the concerned employer. However, candidates may submit advance copies of the application to avoid delay and produce NOC from their employer at the time of interview.
15. In-service candidates should ensure that CCRs/Performance Appraisal Report of last five years are received by the Registrar of the University confidentially at least 05 days before the date of interview failing which they may not be awarded the marks/credits towards CCRs as provided in the University Statutes.
16. The counting of past services for recruitment shall be governed by the clause 10(f) of the UGC Regulations 2018 published in the Gazette of India on July 18, 2018.
17. Candidates applying for various faculty positions should go through the essential qualifications and other instructions carefully before applying and also upload/submit scanned copies of all documents in support of their claims.
18. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.
19. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/ clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
20. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the following link: <https://recruitment.gmuniversity.ac.in/>.
21. The applicants are requested to submit the application online along with all the prescribed documents within the time line.
22. An undertaking to be given by the candidates mentioning that *'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/ cancelled.'*
23. As per the UGC communication dated 21st September 2016, *"if the M.Phil./Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University."*
24. The decision of the Vice-Chancellor, Gangadhar Meher University in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.

25. The University reserves the right to change the number and nature of posts/reservation status/vacancies in case of any discrepancy without assigning any reason thereof.
26. Canvassing in any form will be treated as a disqualification for the post.
27. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the University may require.
28. No TA/DA will be paid by the University to any candidate for appearing at the interview.
29. In case of any disputes/suits or legal proceedings against the GMU related to the recruitment, the jurisdiction shall be restricted to the courts in Sambalpur, which is the HQs of the University.
30. No request for change of post(s) and update of new information in the applications form will be entertained after the last date of application.
31. **Those applicants who applied earlier but were not selected / shortlisted due to some reasons can offer their candidature afresh.**
32. **Those candidates who have applied earlier for the posts of Assistant Professor, Associate Professor and Professor in the Schools of Botany, Economics, Commerce, Hindi and Zoology against Advertisement No: 002/REC/GMU/FAC; Sambalpur; dated 18.07.2019; Advertisement No: 003/REC/GMU/FAC; Sambalpur; dated 23.07.2019; Advertisement No: 004/REC/GMU/FAC; Sambalpur; dated 12.09.2019 and Advertisement No: 005/REC/GMU/FAC; Sambalpur; dated 11.03.2020 need not apply again. Such candidates can only update their bio-data, if any new information/qualification they have acquired/added after the last date of application.**
33. **In case the lockdown continues beyond the last date of application, then candidates residing in containment/red/orange zone may submit the hard copies of their application form later on beyond the last date of submission of print copy of the application. However, the last date of online application must be adhered to. Any extension in the last date of online application will be notified in the website and therefore candidates are requested to keep visiting the university website for updates.**

REGISTRAR

Memo No..... / GMU

Date:08.05.2020

1. All Heads of University P.G. Departments, Amruta Vihar/Chairman, P.G. Council with a request to display the advertisement in the Notice Board.
2. All Officers of GM University.
3. Notice Board, Gangadhar Meher University.
4. Registrars of all UGC recognized Universities in India.
5. The Director, Employment, Odisha, Unit-III, Bhubaneswar-1 with five copies of Advertisement for information and necessary action.
6. Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi for information.
7. University News – AIU (<http://www.aiu.ac.in/university/universitynews.asp>)
8. 10 copies to Establishment Section of the GM University.

REGISTRAR

Memo No..... / GMU

Date:08.05.2020

A copy of the Advertisement is forwarded for information to:

1. The Principal Secretary to Hon'ble Chancellor, Gangadhar Meher University, Raj Bhawan,

Bhubaneswar- 751008.

2. The Commissioner-cum-Secretary, Department of Higher Education, Bhubaneswar-751001.
3. The Director, Higher Education, Odisha, Bhubaneswar-751001.
4. The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Abled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
5. The Director, State Institute of Disability Rehabilitation Odisha, Capital Hospital Campus, Unit -6, Bhubaneswar-751001.

REGISTRAR